

# Regulatory Fees & Degree of Regulation Do they Equate?

## STAFFING

### Example

1	Program Manager	75,000	
1	Program Auditor	65,000	
2	Investigators	110,000	
1	Support Staff	30,000	
	Overhead & Supplies	<u>70,000</u>	
	TOTAL	\$250,000	Program Costs

## CERTIFICATIONS

### Example

350	Certificate Holders Renewals (2years)	\$75.00	
	TOTAL	\$26,250	Program Income (Every two years)

Renewal fee would have to be raised to \$1,450 for every two years.

## OPTIONS

- |    |                                    |          |
|----|------------------------------------|----------|
| 1. | Change mix of staff, reduce staff. | RISK     |
| 2. | Find alternate funding source.     | POLITICS |
| 3. | Evaluate need for regulation.      | RISK     |
| 4. | Raise fees.                        | BURDEN   |

## QUESTIONS

1. How does risk to the public affect funding viability? (fees only, mix of fees & other funding source, other funding source)
2. How do you resolve the inequity of a low number of certificate holders for a profession with high risk to the public versus a profession with low risk to the public and high number of certificate holders?
3. Does your cost recovery for discipline/complaints pay for the complaint process?
4. Is the timeliness and/or formality of your discipline/complaint process affected by the amount of fees collected? (Quality versus Quantity of complaints resolved)