The **Optometry Examining Board of Canada** (OEBC) is seeking a **Chief Executive Officer** (CEO). OEBC is the national organization responsible for standardized competency assessment of those seeking to qualify to practice as an optometrist in Canada. It fulfils its mandate by developing and administering an entry-to-practice examination, including hands-on assessment of skills in structured, real-world clinical situations. The OEBC office is located in the Greater Toronto Area with an office in Stouffville.

OEBC’s membership comprises the ten provincial regulators of optometry in Canada and it has positive relationships with the two schools of optometry in Canada (University of Waterloo School of Optometry and Vision Science and École d’optométrie-Université de Montréal) and the broader optometry profession.

OEBC faces opportunities as an organization with need for a CEO who can lead change through relationship-building while maintaining operational excellence in carrying out its core purpose. Key success factors include the demonstrated ability to communicate effectively, be transparent, embrace change and build consensus on challenging, complex matters.

The CEO works collaboratively to deliver a valid, fair, and defensible standards assessment examination while being responsive to the needs of member organizations and stakeholders. The CEO must work effectively with people, drawing on exceptional communication skills, to drive improvement.

Candidates will bring knowledge of professional regulation and prior work experience at a senior management level in a member-based organization or centre of learning. Candidates must demonstrate operational depth in finance; policy governance; team leadership (supporting staff and volunteers); strategic planning and operational execution including project management. OEBC is a small organization (three employees) and the CEO must be highly organized and prepared to actively participate in all aspects of operations. Ideally, candidates will have practical knowledge in competency assessment, examinations, appeals, and special accommodation. Bilingual fluency in English and French is preferred but not essential.

Qualified individuals are invited to apply, in confidence, to

**The Portage Group – Attention Jack Shand, FCMC, Executive Partner**

Email: [optometry@portagegroup.com](mailto:optometry@portagegroup.com)

Please include a statement of compensation expectations along with your résumé and cover letter.

Candidates selected for interview may expect to be contacted by the end of February 2020.

For more information about the Optometry Examining Board of Canada, please visit [www.oebc.ca](http://www.oebc.ca)
Questions and a request for more information about the position requirements may be directed to The Portage Group.