Program

10:00 – 10:15 a.m.  Welcome and Introductions
Deanna Williams, Dundee Consulting Group, LTD, Past CLEAR President

10:15 – 11:15 a.m.  What Will or Should Regulation in the Future Look Like?
Harry Cayton, Advisor on Professional Regulation and Governance

11:15 – 11:20 a.m.  Break

11:20 a.m. – 12:20 p.m.  Virtual Health Care - Impact on regulators and its impact on the traditional patient-provider relationship that forms the basis of current regulation
Dr. Ewan Affleck, Senior Medical Advisor – Health Informatics, College of Physicians & Surgeons of Alberta

12:20 – 1:00 p.m.  Lunch Break

1:00 – 2:00 p.m.  Leading Change in a Regulatory Environment
- Anne Coghlan, Executive Director and CEO, College of Nurses of Ontario
- Lynsay Nair, Executive Director, Saskatchewan Association of Licensed Practical Nurses (SALPN)

2:00 – 2:05 p.m.  Break

2:05 – 3:05 p.m.  Panel Discussion - The Ethical, Legal, and Practical Implications of Technology for Regulators
Panel:
- Cathi Mietkiewicz, Principal Lawyer, Mietkiewicz Law
- Michael Neth, Registrar and CEO, Alberta College of Speech-Language Pathologists and Audiologists
- Darrel Pink, Interim CEO and Registrar, College of Patent Agents and Trademark Agents

3:05 – 3:20 p.m.  Concluding Remarks
David Kay, Chief Professional Conduct Officer, College and Association of Registered Nurses of Alberta
A licensed pharmacist in Ontario, Deanna Williams held several positions within the Ontario government’s Ministry of Health and Long Term Care before joining the Ontario College of Pharmacists in 1994. She retired as its Registrar/CEO in 2011 and since then, through Dundee Consulting Group Ltd., Deanna has provided consulting services in areas relating to professional and occupational regulation in Canada, the US and abroad. In 2010, Deanna was recognized by the international regulatory community in receiving the CLEAR International Award for Regulatory Excellence, and in 2019 was the recipient of CLEAR’s Service Award for Lifetime Achievement.

In the spring of 2012, following an external audit, Ontario’s Minister of Health and Long Term Care, appointed Deanna as Supervisor to the College of Denturists of Ontario, a post she held for just under two years, when that College’s self-regulatory authority was successfully restored. From 2014 -2018 Deanna served as Risk Officer for the Retirement Homes Regulatory Authority. (RHRA).

Deanna has been an active member of CLEAR since 1995, serving on a number of CLEAR committees in the positions of Chair or Vice-Chair. She was elected onto CLEAR’s Board of Directors in 1999-2005, and she served as CLEAR’s first Canadian President from 2003-2004. Deanna has served as a Member of the Finance and Audit Committee of St Michael’s College, University of Toronto and she is a past Chair and member of the Board of Directors, Haldimand War Memorial Hospital in Dunnville, Ontario. She lives with her husband on the north shore of Lake Erie.
Speakers

Harry Cayton is an advisor on professional regulation and governance. He developed the principles of ‘Right-touch regulation,’ which have been adopted by professional regulators around the world.

Between 2007 and 2018 he was chief executive of the Professional Standards Authority in the UK. From 2002-2007 he was National Director for Patients and the Public at the Department of Health and before that chief executive of the Alzheimer’s Society.

He chaired the National Information Governance Board for the NHS (2007-11) and has led many reviews and inquiries in the UK, Canada, Australia, Ireland, New Zealand, and Hong Kong. His report into the Health Professions Act in BC was published by the Minister of Health in April 2019. He is currently advising a number of regulatory organisations in Canada and the Independent Medicines and Medical Devices Safety Review in England.

Michael Neth is the Registrar and CEO of the Alberta College of Speech-Language Pathologists and Audiologists (ACSLPA). He is a member of the Alberta Federation of Regulated Health Professions (AFRHP) Board of Directors and is active with the AFRHP Legislative and Regulatory Affairs Committee.

Over the past decade, Michael has held a number of leadership roles and volunteer positions in the self-regulating professions including compliance, operations, registration (with an emphasis on foreign qualifications recognition), and complaints. Also a professional engineer, Michael is a Fellow of Engineers Canada and of Geoscientists Canada (Honorary) in recognition of his contributions to those professions at the local and national levels.
Anne Coghlan is the Executive Director and CEO of the College of Nurses of Ontario. Throughout her career, Anne has been a champion for putting the needs of patients and families at the forefront of healthcare decision making. Starting as a staff nurse and clinical nurse specialist where she advocated for parents to be able to accompany children to the operating room, through her leadership roles in practice, education and administration, Anne’s passion for enhancing nursing’s accountability to the public is evident in her current role as a leader in nursing regulation.

Anne was a founding member of the Canadian Council of Registered Nurse Regulators and served as the Council’s President from 2012 to 2016. She led the team that introduced the use of NLCEX-RN as the licensure exam for registered nurses in Canada in 2015 and served on the National Council of State Boards of Nursing (NCSBN) NCLEX Exam Committee from 2015 to 2019.

Anne currently serves as a member of Ontario’s Advisory Group for Regulatory Excellence; the International Nurse Regulator Collaborative; the International Relations Committee of the Council for Licensure; Enforcement and Regulation; the Editorial Advisory Board of the Journal of Nursing Regulation; NCSBN’s International Center for Regulatory Scholarship Education Committee; and Director At Large on the NCSBN Board of Directors.

Anne leads an organization that strives to protect the public by promoting safe nursing practice.

Anne Coghlan
Executive Director and CEO, College of Nurses of Ontario

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EMAIL ANNE
A graduate of the McGill School of Medicine and Dalhousie University where he studied history, Ewan Affleck has worked and lived in northern Canada since 1992. He is currently serving as the Senior Medical Advisor - Health Informatics, College of Physicians & Surgeons of Alberta, and is a member of the Federal Expert Working Group on Virtual Care.

He is the past Medical Director of the Yellowknife Health and Social Services Authority, Clinical Director of Family Medicine at Stanton Territorial Hospital, Chief Medical Information Officer of the Northwest Territories, and co-chair of the National Task Force on Virtual Care. A digital health information systems expert, he pioneered the implementation of an enterprise electronic medical record system in the Northwest Territories that is unprecedented in Canada in its level of integration. He is passionate about developing sustainable health services for northern communities. He has served on boards in both the public and private sector, is a faculty member of the University of Calgary, and maintains a clinical practice in Yellowknife. He is an avid outdoorsman and adventurer, having participated in more than 10 human powered expeditions around the world. In 2013, he was appointed to the Order of Canada for his contribution to northern health care. Ewan is married and has two children.

Cathi Mietkiewicz is the Principal Lawyer at Mietkiewicz Law in Ontario, Canada. Cathi specializes in matters of board governance; contracts and privacy law; and development of regulations, by-laws, policies, and standards of practice for regulatory bodies in Ontario and elsewhere in Canada.

Cathi is often asked to be a speaker on aspects of regulatory compliance, professionalism, ethics, and board governance. She is a former President of a health regulatory college in Ontario. She is a frequent presenter at regulatory conferences, including CNAR, CLEAR, and Infonex.
Speakers

Lynsay Nair is the Executive Director of the Saskatchewan Association of Licensed Practical Nurses (SALPN). Lynsay started her career in professional regulation in 2009 as the SALPN Practice Consultant and assumed the role of Executive Director in 2013.

During Lynsay’s tenure as Executive Director, she has led the SALPN through significant change with a voluntary abandonment of the long-standing dual mandate role of regulator and advocate of the profession to acting solely as the self-regulating body for the profession. Lynsay is Vice-Chair of the National Nursing Assessment Service, Chair of Saskatchewan’s Network of Interprofessional Regulatory Organizations, and the Chair of the Canadian Council of Practical Nurse Regulators. Prior to entering the field of regulation, Lynsay was a front line Licensed Practical Nurse, working primarily in Emergency.

Darrel I. Pink is the interim CEO and Registrar of the College of Patent Agents and Trademark Agents, a new national regulator that will commence operations in 2021. He recently retired as Executive Director of the Nova Scotia Barristers’ Society, a position he held from 1990 to 2018.

He carried out the Society’s Strategic Framework and led the initiative to transform the regulation and governance of the legal profession in Nova Scotia. In his time as CEO of the legal regulator he led significant initiatives involving justice, human rights and equity initiatives, access to justice and enhancing the administration of justice, and governance reform and organizational effectiveness.

Darrel teaches professional responsibility at the Schulich School of Law at Dalhousie University and has been a frequent presenter to other law societies across Canada and internationally as well as at organizations such as CNAR and CLEAR.
David Kay is Chief Professional Conduct Officer with the College and Association of Registered Nurses of Alberta (CARNA), the nursing regulator and association. Prior to joining the CARNA in June 2019, David was Assistant Registrar, Chief Operating Officer, and Hearings Director of Alberta’s medical regulator, the College of Physicians and Surgeons of Alberta (CPSA), for three years. And for 19 years prior to joining CPSA, David acted as the Executive Director for RPAP | Health Workforce for Alberta. RPAP is a rural health workforce agency funded by the Alberta Ministry of Health.

David is a member of the Council on Licensure, Enforcement and Regulation (CLEAR), serving on its Executive Leadership Program for Regulators Committee, the Regulatory Agency Administration Committee, and the Board Member Training Committee.

David is a Certified Health Executive with CCHL, a Fellow of the American College, and board certified in health care management. David holds a Master’s in Health Administration from the University of Ottawa and completed the Strategic Management of Regulatory and Enforcement Agencies executive education program at the Harvard Kennedy School of Government, and the Executive Leadership Program for Regulators from CLEAR.
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